



JOHOR PORTS SHIPPING AND FORWARDING ASSOCIATION

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MINUTES OF THE 36TH JPSFA ANNUAL GENERAL MEETING

Date : 2nd April 2025 (Tuesday)
Time : 2.00 pm
Venue : **D Elegance Grand Hotel**
Bandar Baru Seri Alam, 81750 Masai, Johor.

Present:

Mr. Chong Jit Chien	PGF Shipping Agency Sdn Bhd
Mr. Douglas Choo	Harbour-Link Lines (JB) Sdn Bhd
Mr. Kelvin	Globelink Container Line (M) Sdn Bhd
Mr. Kyson Kiew	
Mr. Reeve Sim	
Ms. Stacey Chang	Swift Intergrated Logistics Sdn Bhd
Ms. Eunice Wong	Swift Logistics TA Sdn Bhd
Ms. Stephanie Lim	
Ms. Jasmine Chee	
Ms. Koh Mary Lin	KT Haulage Sdn Bhd
Ms. Yip See Wan	Unify Shipping Services Sdn Bhd
Mr. Ng Say Hock	
Ms. Evon Tan	Dimerco Express (M) Sdn Bhd
Mr. Chong Yenny	
Mr. Desmond Lim	
Mr. Krishnan Ramesh	Agensi Sri Bintang Sdn Bhd
Mr. Bala Murugan Ramesh	
Mr. Alex Tan	Hup Hin Transport (M) Sdn Bhd
Mr. Mohd Syafiq Lau Bin Abdullah	
Ms. Yoo KY	Tristar Total Logistic (M) Sdn Bhd
Mr. Tan WK	Seven Oceans Lines (M) Sdn Bhd
Ms. Hamidah Wagey	Alamgala Resources Sdn Bhd
Ms. Jiaxin Tan	Argo Shipping Sdn Bhd
Mr. Law Kai Shien	Asia Trans Supply Chain Sdn Bhd
Ms. Rafhanah Binti Johari	A WH Ventures Sdn Bhd
Mr. Muhammad Syahril Suma	
Mr. Ronny Azlis Bin Hussein Ruzman	Baiduri Dimensi Sdn Bhd
Mr. Ahmad Fathil Bin Moideen	Ben Line Agencies Sdn Bhd
Ms. Stephanie Hee	Bintang Serampang Sdn Bhd
Ms. Nicole Pu	
Mr. David Lim Kiang Seng	BW Agencies Sdn Bhd
Ms. Tan Sue Ann	
Ms. Marie Kee	Cargolift Asia Lines Sdn Bhd
Ms. Audrey Hong	Era Logistics M Sdn Bhd
Mr. Mohammad Shaiful Rezzuan	FGV Johhor Bulkiers Sdn Bhd
Mr. Mohamed Ismee Bin Tahir	GU Shipping Sdn Bhd
Ms. Jasmine Sim	Horizon Logistics (M) Sdn Bhd
Mr. Ahmad Zaki	
Mr. Daniel How	Kejurubuhan Sdn Bhd
Ms. Cyntia Koh	
Ms. Maswati Binti Daeman	Langsat OSC Sdn Bhd
Ms. Suraya Binti Mohd Yusof	

Mr. Kent Phoon	LK Global Pro Shippings (M) Sdn Bhd
Ms. Melissa Chia	Malaship Agencies Sdn Bhd
Ms. Sharminee Sugumaran	Maxicont Shipping Agencies Sdn Bhd
Mr. Kalyankumar	
Mr. Bernard Khit	Merrick Logistics (M) Sdn Bhd
Mr. Lim Fern Yong	Mewah Logistik Sdn Bhd
Mr. Fazil bin Selamat	POS Logistics Berhad
Mr. Amirul Ashraf Bin Azman	
Ms. Siti Mariam Bt Abu Bakar	Sankyu (M) Sdn Bhd
Mr. Andy Lim	Selama Trucking & Forwarding Sdn Bhd
Mr. Aidan Lim	
Mr. Daniel Kor	SS Forwarding (M) Sdn Bhd
Ms. Connie Lee	TGC Asia Sdn Bhd
Ms. Hau Suat Guat	Tristar Freight (M) Sdn Bhd
Ms. Soh Qiao Hui	
Mr. Maro Han	WAC Logistics Malaysia Sdn Bhd
Ms. Raja Hamizah	
Mr. Kelvin Tang	Wice Logistics Sdn Bhd
Mr. Zen Loh	
Ms. Stacey Chang - Proxy	Acelink Logistics Sdn Bhd
Mr. Douglas Choo - Proxy	Joport Shipping Services Sdn Bhd
Mr. Douglas Choo - Proxy	Penta Shipping Sdn Bhd
Mr. Douglas Choo - Proxy	Surefast Transport Sdn Bhd
Mr. Douglas Choo - Proxy	Vanguard Logistics Services (HK) Ltd
Mr. Douglas Choo - Proxy	Vennste Marine Agencies Sdn Bhd
Mr. Douglas Choo - Proxy	Wan Hai Lines (M) Sdn Bhd
Mr. Kelvin - Proxy	MSV International (M) Sdn Bhd
Mr. Kelvin - Proxy	Kingston Logistics Sdn Bhdd

Total Present:	61 Members
No. of proxies:	9

1) OPENING ADDRESS / PRESIDENT'S REPORT

To our distinguished Advisor, Ms. Stephanie Lim, esteemed members of the Executive Committee, dedicated Secretariat, valued members of the Johor Ports Shipping and Forwarding Association, ladies and gentlemen.

It is a great honor to address you today at the 36th Annual General Meeting. First and foremost, I wish to express my sincere appreciation to each of you. Your continued collaboration and commitment form the foundation of our strength and resilience as an association.

Over the past 12 months, we have focused on three key pillars:

i. Advocacy

We actively engaged in constructive dialogue with the Royal Malaysian Customs Department regarding the implementation of the e-Manifest and the MYCIEDS system.

Through these efforts, we effectively represented and conveyed members' concerns, contributing to the reduction of penalties during the initial implementation phase.

In addition, we supported the Department's digitalization initiatives, facilitating a smoother transition for our members. Today, we are witnessing the timely release of K2 and K3 forms, a clear indication of meaningful progress towards a fully paperless environment.

ii. Human Capital Development

Our industry continues to face a significant perception gap, with many young individuals not viewing freight forwarding as a preferred career path. Talent retention in Johor also remains an ongoing challenge.

To address this, we have initiated collaborations with local polytechnics and universities to strengthen talent development efforts. By nurturing and retaining local talent, we aim to ensure that Johor remains competitive among regional hubs and continues to provide a strong pipeline of skilled professionals to support the logistics industry.

iii. Unity

Through our weekly badminton sessions and past "teh tarik" networking events, we have demonstrated that we are more than competitors—we are a community. These initiatives have strengthened our relationships and reinforced a strong spirit of unity within the Association.

To all members present today, I seek your continued partnership. An association is only as strong as its membership. Should you encounter challenges, we encourage you to approach us. If you have ideas or suggestions, we welcome them. The Executive Committee maintains an open-door policy—we are here to serve you, not to be served.

Finally, while the shipping and forwarding industry is inherently dynamic and often volatile, our collective strength lies in unity. By standing together as the Johor Ports Shipping and Forwarding Association, we will navigate challenges with resilience and seize emerging opportunities. Let us continue to elevate the standards of our industry and uphold the reputation of Johor's logistics sector with pride.

Without further ado, we shall proceed with the meeting proper. The Minutes of the 35th Annual General Meeting were duly proposed for adoption by Mr. Krishnan and seconded by Mr. Fern Yong.

2) SECRETARY'S REPORT:

Due to Mr. Shangkar's inability to attend the AGM owing to urgent matters, the Secretary's Report was presented on his behalf by Mr. Kelvin.

Attendance for Year 2025:

There was a total of 8 committee meetings held in 2025 with an average attendance of 87%.

Functions/Meetings for Year 2025:

A total of 68 meetings were held with Other Government Agencies (OGAs) and industry stakeholders, averaging approximately six meetings per month. The President expressed his sincere appreciation to all committee members for their dedication and the time they have sacrificed to represent JPSFA at these engagements, many of which were conducted outside Johor, including at the national level.

Constitutions' amendments' proposal

The Association convened to deliberate on three key matters: membership eligibility, the scheduling of the Annual General Meeting (AGM), and financial provisions.

Firstly, the restructuring of membership was discussed with the aim of enhancing inclusivity while preserving the integrity of voting rights. Mr. Bernard expressed concerns regarding the proposed changes, particularly their timing. In response, Mr. Kelvin explained that, as the Association continues to grow, it has begun receiving applications from manufacturing firms. To ensure that the Association remains focused on the shipping and forwarding sector, a two-tier membership structure was proposed.

- ▶ **Tier 1**, comprising logistics, shipping, and forwarding members, with full voting rights as Ordinary Members (as companies listed in Group J under JKDM's classification).
- ▶ **Tier 2**, consisting of educational institutions and non-logistics related members, would be Associate Members with no voting rights.

The proposal was unanimously agreed upon, with Mr. Bernard proposing and Ms. Fern Yong seconding the motion.

Secondly, the AGM schedule was reviewed. The current March deadline was considered unsuitable due to overlaps with the Chinese New Year and Hari Raya festive periods, as well as the time required for auditors to prepare their reports. Mr. Kelvin highlighted that shifting the deadline to June would allow for better preparation and improved member participation. The proposed amendment was subsequently passed, with Ms. Jasmine proposing and Ms. Melissa seconding the motion.

Lastly, financial provisions were debated to streamline expenditure approvals while maintaining accountability. Two proposals were presented.

- ▶ **Proposal 1** required a 2/3 majority for expenditures between MYR 10,000 and 30,000.
- ▶ **Proposal 2** suggested a simple majority.

Mr. Say Hock expressed concern that a 2/3 majority might be impractical for smaller amounts. After voting, the majority favored Proposal 1, which also stipulated that expenditures exceeding MYR 30,000 must be approved by the AGM, while those up to MYR 10,000 required consensus among key office bearers. Online authorization was mandated from one committee member in each designated group.

In conclusion, the meeting effectively addressed key areas, including enhancing inclusivity in membership, improving the scheduling of AGMs, and strengthening accountability in

financial management through more structured approval processes. These outcomes reflect the Association's ongoing commitment to growth, transparency, and sound governance.

3) TREASURER'S REPORT:

Ms. Stacey reported a net surplus of MYR146,049.00 for 2025 from courses, rental and FD interest. The balances in the accounts as at 31st December 2025 were as follows:

Cash and Bank Balance	MYR	57,488.00
Fixed deposit	MYR	1,063,294.00

The audited accounts were presented and unanimously accepted by those present, with the adoption proposed by Mr. Bernard and seconded by Mr. Say Hock.

Ms. Stacey also sought approval for the committee attendance allowance of MYR8,500.00 for 2025, which was duly proposed by Mr. Fern Yong and seconded by Mr. Ahmad Zaki.

Additionally, Ms. Stacey announced that, with the Committee's agreement, the Association has opened a new bank account with AM Bank to secure more favorable fixed deposit interest rates.

4) TRAINING COMMITTEE REPORT:

Ms. Mary Lin Koh presented the training and activities report for year 2025.

The 7 courses held for 2025 were as follows:

- KEK (Kursus Ejen Kastam - 1 session
- KEP (Kursus Ejen Perkapalan) - 2 session
- Refresher - 2 session
- IMDG - 2 session

These programs demonstrate the Association's ongoing commitment to continuous professional development and capacity building for its members.

Looking ahead, the Association plans to organize more targeted and concise courses delivered by in-house speakers. This approach aims to reduce costs for members while ensuring that training remains practical, accessible, and aligned with the specific needs of the industry.

In addition to training initiatives, JPSFA has assumed responsibility for managing HRDC submissions. This enables members to access structured training support through HRDC while alleviating administrative burdens on individual firms. By centralizing the submission process, the Association further reinforces its role as a facilitator of professional growth and regulatory compliance.

Ms. Jasmine highlighted on NMUS's recent visit, which focused on pre-job training for warehouse operations, port safety, and shipping/logistics. The Association acknowledged the

importance of such collaborations in equipping members with practical skills and safety awareness.

Mr. Chong Jit Chien will also follow up with NMUC En. Halim to obtain further details and circulate them to members.

Mr. Chong Jit Chien briefed members of the committee's meeting with NMUC's En. Halim regarding the JTDC Incentive Program. This initiative encourages forwarding companies to employ fresh graduates, with JTDC providing full funding for short-term training under the ProMahir program (3 days to 3 months).

The committee reviewed and circulated via email the list of NMUC graduates who have completed internships, highlighting a pool of job-ready candidates available for industry absorption. This step ensures all members are informed of potential talent resources and supports the Association's role in bridging education with employment opportunities.

5) RE-ELECTION OF COMMITTEE MEMBERS

Mr. Chong Jit Chien announced that a committee member had resigned, prompting a reorganization of the Association's committee structure. Following deliberation at the committee meeting, it was agreed that Mr. Tan WK, previously serving as Internal Auditor, would be appointed as a committee member. To fill the resulting vacancy, Ms. Hau Suat Guat was duly elected as the new Internal Auditor.

This transition ensures continuity in the Association's governance and accountability functions. By promptly appointing Mr. Tan WK to the committee and electing Ms. Hau Suat Guat as Internal Auditor, the Association reaffirmed its commitment to maintaining effective oversight and organizational stability in the face of change.

6) OTHER MATTERS

Mr. Bernard observed that, in recent months, there have been several changes among stakeholders, but members often received updates later than anticipated. He proposed that the Association consider issuing notices immediately upon receiving verbal information, rather than waiting for formal documentation, to ensure more timely communication.

In response, Mr. Chong Jit Chien clarified that the Association is unable to circulate updates without official written confirmation from stakeholders. This procedure is essential to maintain accuracy, uphold credibility, and prevent potential miscommunication.

With no other matters arising, the meeting was adjourned at 4.00 pm.

President



Mr. Chong Jit Chien
2nd April 2026

Vice President



Mr. Kelvin